

April, 2018

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GENERAL WARRANTIES OF THE NORTHERN NEVADA INTERGROUP ASSOCIATION OF ALCOHOLICS ANONYMOUS

In all its proceedings, the Intergroup Association observes the spirit of AA Traditions, taking great care that the Intergroup Association never becomes the seat of perilous wealth or power; that sufficient operating funds, plus a reserve be its prudent financial principal; that none of the Intergroup Association members shall ever be placed in a position of unqualified authority over any of the others; that all important decision be reached by discussion, vote and whenever possible, substantial unanimity; that no Intergroup Association action ever be personally punitive or an incitement to public controversy; that though the Intergroup Association may act for the service of AA Groups in the Northern Nevada area and parts of Northern California, it shall never perform any acts of government; and that, like the Society of Alcoholics Anonymous, the Intergroup Association itself will always remain democratic in thought and action.

(The above is adapted and modified from "The AA Service Manual", and AA Co-Founder Bill W's. Twelve Concepts for World Service; Concept XII, as adopted by the General Service Conference on April 26, 1962. This adaptation of copyrighted AA material has been approved by the General Service Board)

CENTRAL OFFICE

436 S. Rock Blvd., Sparks, NV 89431 Monday thru Friday 9:00 AM to 5:00 PM Saturday 10:00 AM to 2:00 PM 24 Hour Answering Service: (775) 355-1151 Fax: (775) 355-1560 EMAIL: officemanager@nnig.org

EMAIL: officemanager@nnig.org Web Site/Meeting Schedule: nnig.org The Bracer: nnigbracer@gmail.com



NORTHERN NEVADA INTERGROUP

PO Box 1980

Part of the family

Recently, an Al-Anon friend and I decided to take a trip to Vermont to attend an arts festival and enjoy the beautiful foliage. Our route took us through Manchester and we decided to go the few extra miles it would take to visit Bill W.'s grave.

When I was new to AA, I made a sort of "pilgrimage" to pay my respects and silently express my gratitude to the co-founder of the program that saved me from something worse than death. After reading, Pass It On, and maturing in the AA program, I now believe that Bill would rather that I express my gratitude by working with another alcoholic and passing on the AA program to someone who still suffers.

While I no longer make special trips to visit the cemetery, my work or other reasons bring me there nearly once or twice a year and I always stop by to pay my respects.

When my Al-Anon friend and I approached Bill's grave, we saw that the one next to it had been opened. We checked and double-checked the spacing: it was the one next to Bill. A car had driven up while we were doing this and a woman approached us and introduced herself as a friend of the family. She confirmed our suspicions that Lois had passed away; the open grave was for her, next to Bill.

The family friend said it was a shame that they didn't have any children. In an instant my first AA meeting flashed into memory, when I was desperate and alone, and AA took me in. At the end of that first meeting, the chairperson asked me if I wanted to say something. I said I felt like I had been lost for a long time, far, far away from home and that now I was with my family again.

My Higher Power was once asked, "Who is my neighbor?" and basically the answer was, whoever acts like your neighbor. In that spiritual sense, Bill and Lois W. are my parents, and then there are Uncle Bob and Aunt Anne, and all of my brothers and sisters in AA--and in Al-Anon. They are my brothers and sisters because they act that way, and love me, and care for me, as I do for them.

All of this flashed through my mind and I said to the friend of the family, "No, I think that Bill and Lois have millions and millions of children. And I am one of them."

And so I will honor Bill, and Lois, in the way I believe they would have wanted, by working with other alcoholics and their friends and families, and placing AA principles before personalities. My Higher Power, as I understand him, said, "If you love me, keep my commandments." In a way, Bill said the same thing: if you are grateful to me and to the AA program, "Pass it on." That is our legacy of love and service.

W.L. ,Averill Park, NY
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NNIG EVENTS

EVENTS HOSTED BY NORTHERN NEVADA INTERGROUP TO SUPPORT CENTRAL OFFICE

NNIG Monthly Speaker Meetings Silver Legacy – 407 North Virginia Street Reno 89501



Monthly Speaker Meeting Doors open at 6:30 PM Speaker at 7:00 PM

April 7, 2018 p — TITYPAA Committee Host Group -Speaker — Katie D. (Covina, CA)

<u>May 12, 2018</u> Host Group — Women's Just for Today Speaker — Terry N. (Carson City, NV)

<u>June 9. 2018</u> Host Group — RENVYPAA Committee Speaker — Long Timer's Meeting

NNIG Speaker Chair: Brian A Speaker Co-Chair: Open Need more info call: Central Office – (775) 355-1151 Join us for dinner at Millie's 24 inside the Eldorado @ 5 pm with the speaker



NNIG Founders Day Annual BBQ and Potluck

June 9th 2018

Virginia bake Park

Lakeside Dr.

Noon -6pm

-Games-

-Live Music-

Suggested donation \$5

Pot Luck

A-L Side Dishes

m-2 Desserts

BYOC (bring your own chair)

Sorry, No Dogs

MORE AREA EVENTS





11th Step Retreat 2018

Infinite Spirituality ~ Sought Through Prayer & Meditation Zephyr Point Conference Center Lake Tahoe 660 US-50, Zephyr Cove, NV 89448

Friday, June 1st at 4 PM through Sunday, June 3rd at 11 AM



A \$120 registration fee includes*:

- 5 Amazing meals with plentiful snacks & beverages
 2 Nights lodging with your choice of 2, 3, or 4 person rooms
 Meetings, yoga, guided meditation, spiritual nourishment, fellowship & fun
 Your participation to help cook, clean and keep costs low

Registration closes May 15th and is limited to 40 attendees. This is open to anyone in recovery.

*No refunds, you will need to find a substitute for your registration if you are unable to attend.

stions? Contact Conference Chair, Charelle D. at 775 351-822 OR Registration Chair, Nancy W. at 775 690-8599



I remember the days I prayed for what I have now.



Joan H.-47 years Leslie S.-20 years Sharon F. - 33 years Cheryl Z.-17 years Mike H.-22 years Cynthia F.-5 years Phil S.—41 years David D. - 20 years Danny S.-15 years Deby C.-29 years Linda J-25 years Joanne P-5 years Paul M.—26 years

Sandra G.-22 years

Barbara M.-42 years Jennifer P.-5 years Ann G.-13 years Kyle L.-35 years MJ -34 years William M.-28 years Rich J.-18 years Nancy R.-23 years Kim D.-40 years Rob L.-7 years Lunnetta N.-7 years Karen S.-27 years Lorenda L.-7 years Phyllis M.-39 years Mike M.-32 years Kent L.-36 years

Did you know you can share your sobriety and gratitude in a practical way by joining the A.A. Birthday Club? Sign Up today be featured in the Birthday Club section of the Brace

Show your Support for your NNIG Central Office and join the Birthday Club A donation of only one dollar for every year of your Sobriety Birthday Envelops available at Central Office, **NNIG Business Meeting or Intergroup Representatives**

Men's Trudgers

Wednesday 5:30 PM Triangle Club 635 S. Wells Ave. Reno, NV

AA **A**NSWERING SERVICE **N**UMBERS

Reno, Sparks, Carson City and all of Northern Nevada: (775) 355-1151 Las Vegas and all of Southern Nevada: (702) 598-1888 Mammoth Lake: (760) 934-3434 North Lake Tahoe: (530) 546-1126 South Lake Tahoe: (530) 541-1243 Susanville, CA: (530) 257-2880

Women's Only

6:30 PM Monday Alano Club 1640 Prater Way Sparks, NV

High Sierra Group

Sat & Sun 2:00 PM Methodist Church 205 N. Fowler Bishop, CA

See NNIG.Org for additional meeting times and locations for this group

South Reno on Sunday

10:30 AM Sunday

Renown South Meadows, Fireside Conference Room, 2nd Floor Use Visitor's Entrance 10101 Double R Blvd.

Reno, NV

Back Room Group

Sun & Wed 5:00 PM 120 Hydraulic St.

Lemmon Valley, NV

SERVICE OPPORTUNITIES

N.N.I.G. STEERING COMMITTEE

Last Tuesday of each month, 5:30 PM Central Office, 436 S. Rock Blvd., Sparks

N.N.I.G. BUSINESS MEETING

First Tuesday of each month, 6:30 PM Alano Club, 1640 Prater Way, Sparks

N.N.I.G. MONTHLY SPEAKER MEETING

7:00 PM Silver Legacy - Silver Baron A **N.N.I.G CPC/PI**

N.N.I.G CPC/P1 Second Sunday of each month, 2:00 – 3:30 PM Central Office 436 S. Rock Blvd., Sparks

N.N.I.G. H&I

Last Thursday of each month, 5:15 PM Central Office 436 S. Rock Blvd., Sparks

COMMITTEE MEETINGS

H&I, BRIDGING THE GAP

LAST THURSDAY OF EACH MONTH AT 5:15 PM, CENTRAL OFFICE

CPC/PI 2ND SUNDAY OF EACH MONTH, 2:00 PM. CENTRAL OFFICE

YPAA MEETINGS

TITYPAA, 1ST & 3RD SUNDAY 6:30 PM, 8425 DOLLY VARDEN AVE, KINGS BEACH CA

RENVYPAA 2ND&4TH SUNDAY 4:00 PM, 635 WELLS AVE., UPSTAIRS

AREA CLUBS

Reno / Sparks Clubs

Alano Club Sparks, 1640 Prater Way (775) 359-2727 Driars Club Reno 345 S. Wells Avenue (775) 324-9210 Triangle Club Reno 635 S Wells Avenue (775) 324-7977

Clubs outside Reno/Sparks Area

Alano Club Carson City, 1800 HWY 50 East (775) 882-0443

Bishop Alano Club (760) 873-6700

Elko Alano Club (775) 738-4747

Las Vegas Triangle Club (702) 435-0597

South Lake Tahoe (530) 541-1243

District Meetings

<u>DISTRICT-2</u> Second Thursday of each month, 6:30 PM-Reno Central Office, 436 S. Rock Blvd. Reno

DISTRICT 4 First Thursday of each month, 7:00 PM-Reno

Triangle Club, 635 S. Wells Avenue Reno

<u>DISTRICT 6</u> 2nd Sunday of even numbered months-For information email <u>district6@nevadaarea42.org</u>

DISTRICT 8 First Sunday, 3:30 p.m. on odd months
Call (760) 937-8407

DISTRICT 10A Third Sunday of every other month, 1:30 PM 680 River St. Elko, NV

<u>DISTRICT 10B</u> Last Sunday Odd Numbered Months @ 10:00AM Rotating Group Locations – Call (775)403-0869

DISTRICT 11 Only holds meetings 4 time a year, call DCM

DISTRICT 12 2nd Saturday of each Month at 5:00 PM- 457 Esmeralda Street Wolf Center, Fallon NV

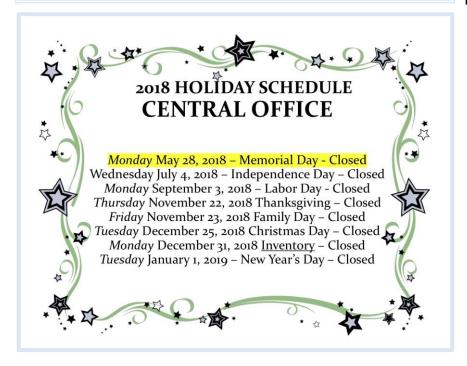
DISTRICT 14 3rd Mon of each "Odd" month at 6:00 PM -265 Bear Street in Kings Beach CA

DISTRICT 16 Meeting is held 3rd Tuesday of the month Sparks Family Christian Church 510 Greenbrae Blvd 6:00PM-7:00PM

DISTRICT 18 DARK DISTRICT

DISTRICT 20 First Saturday of every month 1:30 PM- 50 South Weatherlow, Susanville

<u>DISTRICT 22</u> Last Saturday of each Month at 5:00 PM 433 Pyramid Way





Submit this form or call Central Office to get on the list.

Name:	Date:	
Sobriety Date:	Gender: Male	Female

Phone # _____ Location/City: _____

12 STEP Volunteer Application Form

Available: Days: _____ Times: _____

Safe haven

Keeping the rooms free of sexual predation: Whose responsibility is it?



How safe is your AA meeting? Have vou ever personally not felt safe? Have you ever had someone give you a hug and walked away with an uncomfortable feeling? I ask these questions because I view with concern the sexual predation

that I've seen in AA meetings. I have seen it happen in all gender relationships, but my personal experience is as a women being preyed upon by men.

I know many of you are thinking, "Well, that's an outside issue," but I disagree. How can it be an outside issue if it affects my safety in the rooms of Alcoholics Anonymous? Recent history reveals many organizations that have been held in high regard and beyond reproach for many years have recently been scrutinized for turning a blind eve to the behavior of their staff or volunteers toward their vulnerable members. These organizations seemed to have had knowledge of the behaviors and stuck their proverbial "heads in the sand." The victims, along with the media and the courts, have forced these organizations to take a long, hard look at what they had knowledge of and what they did or did not do to try and stop it from occuring.

Now, there are no AA "police," but the membership does take responsibility for its common welfare and carrying the message to those who still suffer. I have heard it said over and over again that the newcomer is the most important person in the room. Do our actions show it?

I came into the rooms 22 years ago with all the humiliation and degradation that happens to a practicing alcoholic women. I needed to feel safe from the life I was leaving behind.

Imagine my surprise when what I found was much of the same barroom behavior I had just left. I was groped, received obscene phone calls,

stalked, and was nearly date-raped by a member of the Fellowship. Thank God for a strong female sponsor who taught me to not tolerate that behavior and to put a firm stop to it. She shared openly with me the facts about those who could not be trusted in the meetings I attended. There were many times I did not feel safe walking into the meeting, except that I knew she would be there and I would not be alone.

What about all of the new women who wander in, do not immediately find a sponsor, and leave in fear? I am deeply saddened when I think about all the female AAs I know personally who have been sexually assaulted by other members. They unfortunately found out the hard way that not all members of AA are trying to live our spiritual way of life. These women remained; how many left? Calling this behavior "thirteenth stepping" makes it seem benign. This euphemistic terminology makes it sound like a part of the Twelve Steps, when in fact, that couldn't be further from the truth. How can being that self-centered and selfish have anything to do with working the Twelve Steps?

Many may think it a bit harsh to call this behavior "sexual predation." The term "sexual predator" often means a person who habitually seeks out sexual situations. Predation usually refers to one group or person hunting and killing another, or stealing from and destroying another. Is seeking out vulnerable newcomers for sexual gratification not a predatory behavior? Is not taking away a person's chance to feel safe the same as stealing her chance to stay sober?

Does this mean there is not a chair at the table of Alcoholics Anonymous for the sexual predator? Absolutely not; all who wish to recover are welcome. But this does not include taking away someone else's opportunity to stay sober. Much of this discussion has been changing over the last decade. AA is seeing younger members enter its rooms, and turning a blind eye to what is happening to a minor is very different in the eyes of the law. Like it or not, an individual with knowledge of the behavior could be held criminally liable.

We owe it to our members to make sure the meeting rooms of Alcoholics Anonymous are safe for everyone who enter. That means talking about this topic in our group conscience and with each other. It means leaving barroom behavior behind and treating the newcomers like they truly are the most important people in the room.

NNIG FINANCIAL REPORT

NNIG/Central Office Group Contributions 2018 March VTD Group March

4th July Annual Event 0.00 Happy Hour Reno 500.00 A Way Home 0.00 Incline to be Sober Alano Afternoon Serenity 0.00 Janesville Moment to Moment	500.00 0.00 0.00 65.00
	0.00
Alano Afternoon Serenity 0.00 Janesville Moment to Moment	
	65.00
Alano Brown Baggers 100.00 200.00 Kings Beach AA Golden Group Alano Dawn Patrol 0.00 Knuckleheads	0.00
Alano Jaywalkers 0.00 Ladles of the Evening	0.00
Alano Keep it Simple 0.00 Ladies of the Lake	47.35
Alano Shake' m Up Group 0.00 Lemmon Valley Back Room	127.09
Alano Sunday Morning Speaker 0.00 Mammoth Lakes Group	0.00
Twillight Zone 30.00 50.00 McGill NV Freedom Group Alano Sunshine Group 0,00 Minden Language of the Heart	25.00 0.00
Alano There is a Solution 0.00 Minden Saturday Night Fever	50.00
Alano Women in Recovery 24.66 Minden Stephanie Way Group	0.00
Alturas Hill Toppers 0.00 Minden/Gardnerville Group 100.00	480.00
Austin Group 43.50 Mt Rose Recovery Room	158.00
Back to Basics Saturday Night 100.00 NNIG Business Meeting 36.00	88.50 40.00
Back to Basics Sparks 0.00 Our Common Welfare 40.00 Battle Mountain Fellowship 10.00 30.00 Out and Sober	0.00
Bishop Group 0.00 Page by Page	0.00
Blairsden Greagle Group 0.00 Portola Group	300.00
Bridgeport High Sierra Group 0.00 Positive Acceptance Group	263.40
Buena Vista Group 0.00 Pyramid Way Discussion Group	0.00
Caring & Sharing in Stead 128.31 128.31 Quincy Fellowship Carlin Crystal Light Group 0.00 RTC ABC Group	0.00 0.00
Carson AA Way of Life 0.00 RTC Afternoon Delight	75.00
Carson After Shifters 0.00 RTC Almost Heaven	50.00
Carson Back to Basics 0.00 RTC Aloha Group	375.00
Carson Big Book Babes 0.00 RTC Beginners are Winners	600.00
Carson Big Book Experience 29.00 RTC How We Stay Stopped Carson Brown Baggers 1006.00 RTC Just for Today Women	0.00 150.00
Carson Drunk Squad 0.00 RTC Little Rascals 50.00	50.00
Carson Early Birds 648.33 648.33 RTC Lost and Found	0.00
Carson Happy Hour 0.00 RTC Men's Trudgers	0.00
Carson Jay-Walkers Men's 100.00 RTC Mid Day Group	0.00
Carson Men's NO BS Stag 26.00 RTC Mon Night Grapevine Carson Sandbaggers 0.00 RTC Monday Night Men's	0.00 100.00
Carson Sandbaggers 0.00 RTC Monday Night Men's Carson Sister's in Sobriety 0.00 RTC New Awakenings Group	427.59
Carson Sunday Night Step Study 0.00 RTC Not a Glum Lot	0.00
Carson Valley Gratitude 0.00 RTC Seniors in Sobriety	50.00
Carson Women's Night Out 0.00 RTC Sober N Sane	0.00
Cheiser Fellowship 0.00 RTC Women's Literature Study	0.00
Choices 0.00 RTC Women on Wednesday Cornerstone Group 228.29 Serenity on Sunday	0.00 0.00
Crystal Bay Nooners 0.00 Sierraville Sunday Night	0.00
Dayton Fellowship Hall 150.00 Silver Springs Groups 25.00	150.00
Dayton Friday Night Rule 62 0.00 Sisters in Sobriety 85.94	85.94
Dayton Sunday Morning 0.00 Slide Mountain Serenity	0.00
District 6 0.00 South Reno on Sunday District 12 0.00 South Shore Group	0.00 75.00
District 14 0.00 Southside Group 177.44	1313.13
District 22 0.00 Staying Sober & Square One	0.00
Driar's 4th Dimension Step 1	0.00
Driar's Keep It Simple 0.00 Sunday New Beginnings	0.00
Driar's Club Lunch Bunch 0.00 Sunnyside Big Book Study Driar's Serenity Night Owls 0.00 Sunnyside Group	0.00 835.00
Driar's Serenity Night Owls 0,00 Sunnyside Group Driar's Support Hose 0.00 Susanville Thursday Night	835.00 50.00
Driar's Oldtimers/Newcomers 0 Susanville Wed Womens	0.00
End of the Road Group 0.00 Tahoe City Fellowship	0.00
Eye Operner 14.00 76.00 The Rock Group 164.00	164.00
Fallon The Real Lunch Bunch 0.00 Truckee Dawn Patrol Fernley Groups 0.00 Truckee Fellowship	0.00 0.00
Finding Peace 0.00 Truckee River Men's Stag	0.00
Fireside Group 300.00 Verdi Bookies	102.00
Galena Friday Night 0.00 Verdi Greener Pastures	0.00
Gardnerville Roadside Group 0.00 Wed Night Beginners	102.60
Gardnerville Wed Night Live 0.00 Westwood AA Greenville Group 0.00 Westwood Monday Night	0.00 0.00
Ground Zero 84.00 Whole in the Ground Sunnyside	0.00
Grupo Accion 10.00 40.00 Winnemucca Serenity Seekers	0.00
Grupo Fe Y Esoeranza 0.00 Winnemucca Three Legacies	0.00
Grupo La Nueva Esperanza 0.00 Women's 24 Hours A Day	0.00
Grupo La Nueva Luz 40.00 Women's New Beginnings 75.00 Grupo Neeva Vida 10.00 30.00 Women Down and Dirty	75.00 95.00
Grupo Latino 0.00 Women's New Harmony	165.00
Grupo Nueva Vida 0.00 Young at Heart	0.00
Grupo Solo Por Hoy 20.00 Total 2,204.02	10,588.69

0.00

PROFIT & LOSS STATEMENT

Northern Nevada Intergroup Profit & Loss - Last Month Comparative & Year to Date March 2018

	Mar 18	Mar 17	Jan - Mar 18
Ordinary Income/Expense			
Income 4000 · Income - General	2,073.19	4,078.54	16,488.59
4002 · Income - Event Revenues	2,371.37	2,805.73	2,751.75
4004 · Income - Merchandise Sales	8,648.76	10,322.78	25,475.24
4900 · Interest Income	1.09	1.12	2.89
Total Income	13,094.41	17,208.17	44,718.47
Cost of Goods Sold			
5000 · Cost of Goods Sold	4,915.64	5,666.35	14,325.36
Total COGS	4,915.64	5,666.35	14,325.36
Gross Profit	8,178.77	11,541.82	30,393.11
Expense			
5100 · Bank Fees and charges	0.00	3.00	6.00
5120 · Professional Fees	1,517.50	0.00	3,480.00
5150 · Cash Over/Short	0.00	0.00	20.00
5180 · CC Service Fees	165.68	162.20	494.09
5181 · Convention expenses	0.00	215.96	0.00
5210 · Storage Unit	90.00	80.00	270.00
5220 · Shipping Charges	0.00	42.20	52.85
5230 · Alarm System	0.00	0.00	133.77
5235 · Committee Expenses	0.00	0.00	130.97
5240 · Compensation	4,911.87	3,250.00	13,536.87
5241 · Dental/Vision Plan	0.00	0.00	77.02
5250 · Computer expenses	24.95	24.95	204.35
5260 · Copier Lease	0.00	278.07	655.54
5280 · Membership, Dues & Publicati	0.00	99.00	0.00
5285 · Mileage Reimbursement	70.00	28.62	70.00
5290 · Office Supplies	229.58	556.78	673.98
5310 · Paper	130.51	116.41	130.51
5320 · Payroll Tax Expense	730.07	248.62	1.389.88
5325 · Payroll Processing Fee	117.87	71.00	376.25
5330 · Postage	2.26	0.00	2.26
5340 · Rent	781.00	758.00	2,343.00
5350 · Repairs & Maintenance	15.09	0.00	15.09
5360 · Taxes & Licenses	0.00	0.00	160.00
5370 · Telephone	288.07	466.75	3.242.24
5380 · Trash	30.06	28.58	89.40
5390 · Utilities	149.36	103.18	429.22
Total Expense	9,253.87	6,533.32	27,983.29
Net Ordinary Income	-1,075.10	5,008.50	2,409.82
Net Income	-1.075.10	5,008,50	2,409.82

For Greater Detail on this Report - Contact Your Central Office or NNIG Treasurer

KEEP CALM AND CARRY THE MESSAGE

PINK CAN CONTRIBUTIONS

Pink Can Contributions - Hospitals and Institutions

Group Contribution	s 2018 Y	TD	Group Contribution	s 2018 \	TD
Group	March Y	TD Total	Group	March Y	
th Dimension	52.50	202.67	Women's Just For Today		
Way Home		0.00	Women's New Beginnings		
Jano Afternoon Serenity	221.85	221.85	Women's New Harmony	61.25	61
lano Brown Baggers	Vininklinks	65.00	Women's Night Out	100 2000000	14
Jano Club Jay Walkers	65.92	245.28	Women on Wednesday		- 0
Ilano Dawn Patrol	20000000	98.00	Women's 24 Hours A Day		175
Jano Sunday Morning Speaker		0.00	Young At Heart		- 0
lano Sunshine Group	113.01	221.78	March Income/YTD	2280.21	7677
Vano Women in Recovery		0.00	March 2018 Balance Forward	97.85	
lattle Mountain Group	65.00	97.00	Account Balance	2378.06	
aring and Sharing Stead	61.90	101.05	March Lit Distributed	1745.25	
arson After Shifters	118.66	323.40	Ending Balance	671.68	
Carson Big Book Babes	110.00	0.00		071.00	
Carson City Early Birds		736.97			
arson City Sunday Fire station		705.00			
arson City Happy Hour		339.00	Distributed Literatu	re 2017	YTD
arson Sunday Night Step Study		0.00	Facilities	March Y	TD To
arson Men's No BS		47.62	JAILS & CORRECTIONS	IVIAICII	10 10
arson Men's NO B3		0.00	Carson City Jail	180.00	770
orner Stone Group		118.00	Carson City Warm Springs	180.00	//(
arson City Women's Down & Dirty		23.00	NNCC Carson Prison		50
		0.00			50
Payton Sunday Morning		0.00	Douglas County Jail		
Priars Keep it Simple					
arly Birds		0.00	Lander County Jail		
nd of the Road Group	K5/87/1856	0.00	High Desert State Prison	1621.05	1621
ye Opener	245.00	245.00	Humboldt County Jail		
emley Groups	1007000	0.00	Jan Evens Detention Center	196.00	276
ireside Group	22.77	22.77			93
Golden Valley Back Room		52.54	Lakes Crossing		(
Fround Zero		0.00	Lovelock Prison		,
lappy Hour	10/07/0903	281.95	NN Transitional Housing		48
ndividual	33.00	33.00			
ncline to be Sober		0.00	Stewart Corrections Camp		(
ings Beach AA Golden Group		97.00	Washoe County - Parr		(
nuckle Heads		0.00	Washoe Courts - SB277		(
adies of the Evening		0.00	Wells Conservation Camp		
Ainden Gardnerville Group	721.80	1080.35	TREATMENT & HOSPITALS		
Ainden Wednesday Night Live		0.00	Bristlecone - Residential		1444
Ainden Roadside Group		0.00	Carson Behavioral Health	20.00	280
Ainden Saturday Night Fever		205.99	Carson Tahoe Detox		(
Jount Rose Recovery Group		64.00	Crossroads - Main Campas	180.00	731
Jorthern California H&I		0.00	Crossroads - River House	660.00	29
Out and Sober		43.00	Empowerment Center Women		
ositive Step		0.00	Gospel Mission		(
yramid Way Group		75.96	New Frontiers - Fallon		(
TC Almost Heaven		50.00	NN Adult Mental Health Services	320.25	320
TC ALOHA		100.00	Renown Behavioral Health	58.00	23
eniors in Sobriety		70.00	Ridge House		(
erenity Night Owls		0.00	Saint Vincent's		
ierraville Book Study		0.00	Salvation Army		560
lide Mountain Serenity	19.25	19.25	Step 1 - Men		120
support Hose		0.00	Step 2 - Women	507.00	507
outh Reno on Sunday		61.10	Sun Shine Committee - Hospitals		(
outhside Group	160.00	333.00	VA Hospital		
tep 1		22.50	West Care		550
unnyside		169.00	West Hills		
he Rock Group	20.00	20.00	AA GRAPEVINE/LA VINA		- (
ruckee Bookies		9.65	Office Supplies		
ruckee River Men's	198.00	375.00	Total	1745.25	7,331
Yerdi Bookies	57.00	119.40			. ,
Yerdi Greener Pastures	62.96	62.96			
rirginia City Plug in the Jug		227.02			
Vednesday Night Live	14.00	41.00			
Corrections Chair -	14.00	41.00			
Allections chan -					

Pink Can Treasurer - Anjuli K (707) 321-6400

NNIG ENDING CASH BALANCES March 31,2018

Balance Goal Reserve Difference Administrative Funds: Cash on Hand General Checking 10,110.84 10,410.84 9,000.00 1,110.84 1,110.84 Administrative Balance 26.000.00 (168.91) 23.96 0.93 5,000.00 Hold for Capital Expenditures 0.93 4,000.00 12 months operating expenses (2017) Monthly Average 4 months prudent reserve (Rounded UP)

General Events Reserve
CornedBeef & Cribbage
Founders Day Pienie
Halloween Event
Gratitude Dinner
New Year's Party
4,000.00

Treatment Chair - Rob L (775) 379-4853 Bridging The Gap Chair - Pat B (707) 483-7181



A Motley Crew

Tradition 3 - The only requirement for AA membership is a desire to stop drinking

ONE OF THE fears that dogged me at the beginning was that I would not meet the requirements for membership. Every night at a meeting, the definition of Alcoholics Anonymous was read, and I heard "the only requirement." But my sense of uniqueness told me that the requirements for me would be different and more difficult. I concluded that they would be sprung on me at some critical moment. Either I would pass with flying colors and be instantly upgraded, or I would have to pay somebody off in order to hang on to my AA membership.

From my vantage point of twenty sober years later, it seems a pretty bizarre attitude. At the time, it made very good sense. Like many of us AAs, I was not a joiner. I reveled in my role of lone wolf. I was anti-church, -politics, -marriage, -Rotary, and -PTA, and I was a lonely, isolated person. Why was I so anti-everything? One reason was fear of rejection. But I was at the end of my rope. Did I dare risk rejection by a society that I knew intuitively was the last outpost, my last chance at life?

Thanks be, my fear of expulsion was gradually dispelled as people went right on telling me to keep coming back. They also told me that they had found it a good idea to join a group, so I gave my name to the secretary. It was one thing to be a member of the group, but I was sure that it would be a very, very long time before I could become a member of Alcoholics Anonymous.

As I think back to my early days, I am so grateful to those AAs who surrounded me with caring and with the comfort of their fellowship. I am so grateful for the way they led me into AA unity--for the things they said and the things they did not say. For example, they did not ask me whether I was an alcoholic (nor did they tell me that I was); they did not ask me when my alcoholic drinking began; they did not tell me to quit drinking when I came to meetings drunk; and they did not ask me about any of my other problems (Lord knows, I had plenty of them, and they were mostly undisguised).

There were things about my life that, once known, I was sure would exclude me from membership. For most of my life, I had been a petty thief, a chronic liar, and a cheat. I certainly was not about to admit those things to AA members, but something told me that they already knew. I did not question their amazing insight. It seemed quite in order. And they did not use the character defects they sensed to keep me at a distance, either. They always brought me up to the front of the meeting room and sat me down in their midst. By their actions, they not only welcomed me into their membership but continued to draw me into AA unity.

Another crucial thing about those early days was that the members of the group did not require me to talk about alcohol. Indeed, they encouraged me to listen. And what things they had to say! I had never heard such talk. I was used to covering up my trouble with alcohol; they revealed theirs. I was used to lying about how much I drank and how often and where; they were open and honest about it. I was used to shame and remorse and guilt because of my drinking; they showed me, through their candor, that they were free of such burdens. How very attractive they made AA membership!

After the early days and once we have joined Alcoholics Anonymous and gotten some sobriety under our belt, does the Third Tradition have any further meaning? In a piece that Bill W. did for the Grapevine back in the 1950's, he spoke of membership in terms of participation. Since there are no application blanks and no formal declarations, AA membership boils down to whether or not we want to participate in the adventure of recovery.

Perhaps this Tradition's most important use is to remind those of us who are here that we have not always been here. Just as the bewildered and shaking newcomer is making his (or her) start today, the Tradition nudges me to remember my own beginnings. The chances are good, then, that I will be willing to do for him what others were willing and eager to do for me.

I have heard the Third Tradition cited as proof that a relapsing member had no desire to quit in the first place. Who can say who has a desire to stop drinking and who has not? Since I am not a mind reader (in spite of the way I act sometimes), I don't know. My first time around in AA, I had a desire to stop drinking. I also had a desire not to stop. My foremost desire was to save my job. I had a melange of desires: I wanted a wardrobe, an apartment, and someone to love me; I wanted fame, professional acceptance, and lots of money. No sobriety came out of that mishmash. I got drunk again.

Along the way, I conveniently forgot that part of my record and became quite sure I could tell who had a desire to stop drinking and who did not. It seemed obvious that any AA member who got drunk after all everybody had done for him (or her) did not have a real desire. Further, when he came back from his drunk, how could anybody ever believe him again?

One of the fringe benefits of membership and sobriety in AA is the gift of time. In our enjoyment of this gift, we learn about the nature of alcoholism and how we can arrest it; we learn about Alcoholics Anonymous and how it can help us to lead happy, productive lives. This Tradition reminds me that I did not have to buy my way ineither with money or with any type of favor. "There are no dues or fees for AA membership." So reads our Preamble. Can that statement be taken literally? It sure can.

There are other words and some half-truths that bear thinking about. One such half-truth goes like this: "AA does not need me; I need AA." In my view, that is one of the most unfortunate things we AAs have to say to one another. The intent, I guess, is ego deflation. But don't we have the Twelve Steps for that? AA doesn't need me? But where would AA be without me, without you, without all of us? It needed me most especially when I was a newcomer. If it failed to attract me into its membership then, it would have been one member less strong. I was frightened the first time I heard that saying. It left the impression that at some point in my recovery, I just might be denied membership.

For years, I remained so wrapped up in layers of self that I could not appreciate the privileges accompanying AA membership--for instance, my right to attend meetings, to hold office, and to get to know people (and to let people get to know me). Also, it took a while to recognize the responsibilities that go with AA membership. One such responsibility is to help in the support of my home group, my local intergroup, and the AA General Service Office. Financial support? Yes, bills do have to be paid. And another kind of support: volunteer work, which is the foundation of our services. One of my deepest insights into the meaning of membership came just a few years ago. For the first time, I realized that AA had given me the right to be me. I realized, too, that in accepting that right, I was also accepting the responsibility of furthering AA's primary purpose.

Alcoholics Anonymous is a motley collection of people and paradoxes. In order to get in, we must first have been thrown out, either of society or of our own private order of things. To stay in this Fellowship of outcasts, we must admit to the one thing we never wanted to admit to, and then that least attractive defect becomes our most attractive quality. Fascinating, isn't it?

NNIG Business Meeting Minutes

Business Meeting Minutes April 3, 2018 @ Alano Club in Sparks, NV

Open with Serenity Prayer - 6:32 PM - Read Preamble of NNIG By-Laws; Read Twelve Traditions - Rob

Approve March 2018 Minutes with one correction: the Bridging the Gap Minutes were not included, rather the CPC were included twice, which was incorrect. Mistake was noted for the record.

Treasurer's Report - Dawn K.

Prudent Reserves are at \$36,000.00 as discussed and voted on previously last month. Current checking account balance is \$10,110.84. Group Contributions are slightly down. Not all the pages of the financials were available to be reviewed by the group due to printing error; however, all financials will be provided by Dawn K in the Bracer. The group agreed to table approving the financials until complete financials become available for review later this month in the Bracer.

*Motion to Approve the Treasurer's Report failed, for reasons mentioned above

MONTHLY REPORT March- Central Office Temporary Office Manager, Rhonda, introduced herself to the group. She loves Alcoholics Anonymous and is grateful to be of service to NNIG.

Central Service Committee Reports

Activities Chair – Kris H. – Corned beef and cribbage was so much fun! We made \$946 from the raffle, thanks to Katheryn and her amazing ladies that made it happen! \$638 in ticket sales that day, with a total of 217 tickets sold, overall. Thank you to the Truckee Men's Stag Meeting, who hosted this event. The total that we made was \$2080, with a few outstanding bills for drinks and the cribbage boards. Accurate total will be reported after all bills paid for the event.

Upcoming Events are:

Annual Founder's Day Picnic: June 9th at Virginia Lake Park

Halloween Event & Dance: October 27th

Annual Gratitude Dinner: November 3rd at Eldorado Resort

New Year's Eve Event: December 31st at Automobile Museum in downtown Reno

<u>Answering Service – Mark U.</u> – answering service is running smoothly. Elections are coming up in June and Mark will be stepping down, and his co-chair (Mark) would like to be nominated into the position. There is one open shift right now—Thursday morning from 5-9 am. Chad requested updated phone contacts list, and Mark acknowledged that it needed to be updated.

Bracer – **Emily** – no report submitted

<u>Cooperation Professional Community – Cheryl E.</u>, position will be opening in June during elections. There will be a meeting April 8th from 2-3:30 at Central Office.

- University of Nevada Medical School, Reno: CPC and PI committee members meet with doctors of psychiatry and 5-8 third year medical students on a scheduled, rotating basis. We provide the med students with some appropriate pamphlets and central office meeting schedules and a short presentation on CPC. The students get an assignment to attend a 12-step meeting and then they report back on their experience in about 3 weeks.
- **Reno Valley Assisted Living Monthly AA Meeting:** Meetings are brought in the 3rd and 4th Tuesday of each month from 6-7pm.
- Orientation to AA Presentations: The purpose of these presentations is to help folks new to AA and court ordered folks to understand AA meetings and the language of AA and how and why we do what we do. These are NOT AA meetings. They are a service to help folks learn about AA. Presentations are currently held at Bristlecone Treatment Center every Thursday at 7pm and at Behavioral Health Services in Carson City every Wednesday. If you are interested in presenting at Bristlecone, call Kelli C. at 775-225-5919. If you are interested in presenting at BHS in Carson City, call Cathy W. at 925-586-3627.
- **Budget:** On target overall.
- **CPC/PI Committee Meetings:** CPC and PI hold combined committee meetings at Central Office the 2nd Sunday of every other month from 2-3/3:30. We held a committee meeting on Feb. 11th. Our next meeting will be May 13th from 2-3:30 at Central Office. If you are interested in PI or CPC service, please attend. We welcome you!
- **New Chair Rotation:** NNIG elections will take place the first Tuesday in June. I will be rotating out as NNIG CPC Chair. If you are interested in this committee work, consider making yourself available for chair. If you are not interested, please get the word out to the AA community of this important service opportunity.

<u>Public Information – Tom B.</u> – Public Information is in need of more volunteers. If interested you must have 1 year of sobriety and be willing to be fingerprinted by the School District. If you want to volunteer, call Tom B at 848-5997.

<u>Corrections</u> –position is vacant at the moment, if interested in this position, contact Central Office for more information. 2 year sobriety requirement.

Treatment – Rob L – report submitted: "I sat down with CrossRoads and they've determined that Tuesdays, Thursdays, and Saturdays will be covered by clients at CrossRoads men's facility. CrossRoads however is covered for the days we go in. Step 2 is covered. I cleared with Karen, their director, for our secretary to be gone for 2 weeks. Step 2 now has meetings going in weekly. I got 7: Living Sober, 12x12 and Big Books to go along with the 13 of each that I had, to make 20. These were delivered to Step 2. I sat down with the director of River House, which is an all women's facility, and their transistional facility director. River House already has H&I going in Mondays and Fridays. We've been granted Tuesdays, Wednesdays, and Saturdays as well. This facility is requiring women only with one year of sobriety and they have 20: Living Sober, 12x12, and Big Books. Their transitional house, Hope House, is willing to give us a day depending on how well we do at River House. We have been granted 7 days at West Hills. West Hills is need of someone the second and fourth Mondays along with on Tuesdays, Wednesdays, and Sundays. Salvation Army has 20:

Living Sober, 12x12, and Big Books already delivered to them. All these facilities are being patient with me however part of the problem I'mhaving is with members of AA being willing to take in the meetings. Obviously I can't take care of the women's facilities. On our H&I website is a list of meeting times and locations for those who are interested in assisting me with filling these commitments. —Rob L., Treatment Chair

Bridging the Gap -- Pat B.

The Bridging the Gap Committee is in need of a Contact Coordinator!

In this vital position, the Contact Coordinator receives client requests for a Temporary Contact from our Bridging The Gap presentation team via email. The Contact Coordinator then phones one of our Temporary Contact volunteers and provides the client's contact information so the Temporary Contact can arrange to take the client to their first A.A. meeting once leaving treatment. Position Requirements: 2 years sobriety suggested with working knowledge of the 12 Traditions. Ability to receive and send email. Ability to phone Temporary Contacts. More information: Pat B., 707-483-7181, pat4sales@aol.com

April Report: The Bridging The Gap Committee has a need to fill our Contact Coordinator service position. This position is particularly well suited for someone who wants to be of Service, but never has to leave their home for this position. In this vital position, the Contact Coordinator receives client requests for a Temporary Contact from our Bridging The Gap presentation teams via email. The Contact Coordinator then phones one of our Temporary Contact volunteers and provides the client's information so the Temporary Contact can arrange to take the client to their fist A.A. meeting once leaving treatment. Position requirements: 2 years of sobriety suggested with working knowledge of the 12 Traditions. Ability to send and receive email. Ability to phone Temporary Contacts. The NNIG Bridging The Gap Committee is currently making monthly or bi-monthly presentations to the clients at Bristlecone, (rotating Thursdays at 7PM), West Hills, (first Thursday at 2PM), Renown Behavioral Health Services in Reno, (rotating Thursdays at 5:30PM), CrossRoads men's facility, (fourth Thursday at 9AM), CrossRoads women's facility, (fourth Wednesday at 5PM), and Carson Behavioral Health Services, (Tuesdays at 7PM). Our committee members travel in pairs to deliver presentations to clients that explain the Bridging The Gap message, show the A.A. DVD "Hope", and collect BTG Temporary Contact Requests from clients. We also answer any questions clients may have about A.A. and try to correct any misconceptions that may exist regarding our Fellowship. The Committee has a need for both men and women Fellowship members who can make themselves available to make BTG presentations at Treatment Facilities, usually once per month. Some of our presentations are delivered to co-ed facilities and a team of men and women is desirable for these facilities. The presentations are one hour and are sometimes delivered during business hours. Complete training is provided. Continuous sobriety of two years and working knowledge of our Traditions are suggested requirements for Program Presenters. When treatment facility clients request a BTG Temporary Contact during one of our presentations, our committee contacts a Temporary Contact volunteer of the same gender, zip code, and if possible, age as the person requesting our Service. As a result, Temporary Contact volunteers may not be called immediately or very frequently, but our volunteers are being of Service simply by making themselves available to help the newcomer when called upon. The committee thanks all of those who have volunteered to be of Service! To volunteer or for more information on Bridging The Gap, please call Pat B. at 707-483-7181 or email at pat4sales@aol.com. Upcoming Events: - BTG Presentations to the clients at Bristlecone, CrossRoad's Men's and Women's Facilities, West Hills, Carson Behavioral Health Services, and Renown Behavioral Health Services in Reno.

MARCH REPORT, WHICH WAS LEFT OUT OF PRIOR BRACER IN ERROR:

Since we last met, I've had the opportunity to relay the Bridging The Gap message in a couple of venues. I met with the General Service District 4 Committee in Reno to present BTG. I also attended the RENVPAA Committee meeting on March 11 and presented BTG. Our committee has grown with more volunteers as a result of these BTG presentations. This past weekend I was fortunate to have been able to attend the PRAASA Bridging The Gap Round Table discussions on both Friday and Saturday. I shared much on how the terrific support of the BTG Service by the Reno Fellowship might encourage Fellowships in other locations to start a Bridging The Gap Committee. The NNIG Bridging The Gap Committee is currently making monthly or bi-monthly presentations to the clients at Bristlecone, (rotating Thursdays at 7PM), West Hills, (first Thursday at 2PM), Renown Behavioral Health Services in Reno. (rotating Thursdays at 5:30PM), CrossRoads men's facility, (fourth Thursday at 9AM), CrossRoads women's facility, (fourth Wednesday at 5PM), and Carson Behavioral Health Services, (Tuesdays at 7PM). Our committee members travel in pairs to deliver presentations to clients that explain the Bridging The Gap message, show the A.A. DVD "Hope", and collect BTG Temporary Contact Requests from clients. We also answer any questions clients may have about A.A. and try to correct any misconceptions that may exist regarding our Fellowship. The Committee has a need for both men and women Fellowship members who can make themselves available to make BTG presentations at Treatment Facilities, usually once per month. Some of our presentations are delivered to co-ed facilities and a team of men and women is desirable for these facilities. The presentations are one hour and are sometimes delivered during business hours. Complete training is provided. Continuous sobriety of two years and working knowledge of our Traditions are suggested requirements for Program Presenters. When treatment facility clients request a BTG Temporary Contact during one of our presentations, our committee contacts a Temporary Contact volunteer of the same gender, zip code, and if possible, age as the person requesting our Service. As a result, Temporary Contact volunteers may not be called immediately or very frequently, but our volunteers are being of Service simply by making themselves available to help the newcomer when called upon. The committee thanks all of those who have volunteered to be of Service!

<u>Pink Can Treasurers Report – Anjuli K.</u> – Position is open for election in June. Pink Can, March income year-to-date is: \$2280.21, financials submitted at NNIG business meeting. If interested in this position or corrections position, come to business meeting on the last Thursday of the month at CO.

<u>Speaker Committee Chairperson – Brain A.</u> – not in attendance. Next Speaker Meeting will be May 12, 2018 hosted by Women's Just For Today Group, with Terry N (Carson City) speaking

<u>Sunshine Committee – Paul M.</u> – he received 2 Sunshine Calls this past month. Typically, the hospitalized person who calls is discharged by the time Paul finds out that a meeting needs to be taken in. Paul is rotating out of the position in June. Paul requested that when making phone calls to him to call him from the Central Office phone number; otherwise he may not get the message as quickly.

<u>Web Site Chair – Ollie</u> – Marshall attended in place of Ollie and gave update of changes and upgrades to website. If you have comments or suggestions, email NNIGwebmaster@gmail.com

Northern Nevada Area 42 Liaison - Chris S. - On Friday March 23, 3 other AA members and I hopped in the truck at 1 pm and headed for the Area assembly in Tonopah, Nevada. At that moment the meeting began and like a bunch of hens in the house no one shut up until we got there. We talked about the agenda and filled the new guy in on what was about to happen. Forget listening to the radio it was impossible. At 430pm we arrived, got checked in to the well-known and haunted Clown motel. If you're afraid of cemeteries don't pay attention to the one on your right. It contains all the quests from the early 1900's. We registered at the assembly at 5pm, it started at 6pm and by 9pm we all headed back to the hotel on our service junky highs. At 8am on Saturday we all gathered back to the conference hall and began again. There were a lot of topics to discuss so we got into to it. The sense of the assembly was in favor of the following topics for Area 42. Consider a request to add a section on anonymity in the pamphlet "Questions and Answers on Sponsorship", Consider a request for the development a new book containing the 12stepsx12 traditionsx12 concepts, Consider a request for the development of a pamphlet for the atheist and agnostic, Consider a request to update the video "Your AA General Service office", and a request for a new pamphlet for the Spanish speaking woman. The assembly was not in favor of censoring the General Service Board because of their role in the law suit regarding the 1939 original working manuscript or "Printers Copy" of Alcoholics Anonymous. The area was also not in favor of removing from the section Area Newsletters or bulletins in our service manual which stated, "Any group or district of the fellowship is free to use the symbol of a circle and triangle on newsletters, meeting schedules or other AA material". Background for that was in 1993 AAWS stated that the circle and triangle was being discontinued. So even though this is how Area 42 felt at the assembly on these topics it doesn't mean that it will always go that way. Our Delegate will now take Area 42 sense of the assembly to the General Service Conference. He will then share on how we felt and bring back the outcome to us. A couple of other topics that were discussed included, Does Area 42 feel the need to create a new phone app to act like our western, central, and eastern directories, and is there a need for a Nevada Area Conference of Young people in AA. So on these last two topics please go back to your home groups and share your thoughts and opinions with your GSR and YPAA members so we can take that message back to Tonopah for the Fall assembly in September. Thank you for allowing me to be of service.

RENVYPAA Liaison – Russell – upcoming events RENVYPAA is planning a bid for WACYPAA. For more information, email: committee@renvypaa.com: // Murder Mystery night on Saturday April 21st from 5 – 11 pm at The Potentialist Workshop. // In-Tents Sobriety Campout will be held from June 22 – 24st in Taylorsville, CA – for info call Amber at 630-417-4602 or Dan at 775-741-6282. // RENVYPAA has a website: http://renvypaa.com/

Steering Committee Reports:

<u>Intergroup Rep's. Report – Joyce Y. / Tom M.</u> –Joyce stated that she was confused about the guidelines of her position and what she is supposed to do. She reported on being concerned about the cost of HR consultant. She also reported on being troubled by the withdrawal of one local group by NNIG. Joyce stepped down as liaison.

<u>Secretary's Report – Robin Y</u>. – no report submitted.

<u>Vice-chair Report – Cheryl Z.</u> – reported on HR Consultant cost and benefits of the report, allowing questions and discussion from the floor about the report in question. It was decided, as a group, not to publish the HR Report at this time, allowing Steering Committee to make legal determinations/consultations about appropriateness of such a report being made public. At this time, the report is at Central Office.

<u>Chairman's Report – Ron T.</u> – no report submitted

Meeting Old Business

HR Report – Cheryl Z (this was discussed in Vice Chair Report)

New Business

Office manager position change and salary, Ronda is serving as the Temporary Office Manager at Central Office while the Steering Committee begins the process of searching for applicants and eventually hiring a permanent employee. Ronda's salary was increased \$3/hr more than it was previously due to new responsibilities, workload, and hours.

Proposal of part time employees – it was brought to the body that we need 1 or 2 more part time employees. Leslie has agreed to work part-time.

There was a solicitation for the Policies and Procedures Ad Hoc Committee, and 10 people submitted their names and information, expressing interest in being a part of this committee.

*Motion to Close the Meeting

NNIG STEERING COMMITTEE MINUTES

March 27, 2018 held at Central Office

*Serenity Prayer; Roll Call: Ron, Cheryl, Dawn, Robin, Joyce, Tom, Rhonda, Sherry (HR Consultant), and we had an additional 10 guests in attendance / Verification of Quorum / Approve February Steering Committee Minutes

<u>Treasurers Report – Dawn K.</u> – financials are not finalized at this time, as it is not the end of the month. Current financial status reported on all accounts. Dawn has been spending a lot of time in Central Office training Rhonda on bookkeeping and money management at Central Office.

<u>HR Report – Sherry</u> – Investigation of Hostile Work Environment was provided to the Steering Committee. No discrimination was found after multiple interviews; however, guidance was provided to the Steering Committee on best practices regarding conflicts in matters of employment. Steering Committee was given feedback on suggestions for proceeding forward in hiring of employees and continued running of Central Office.

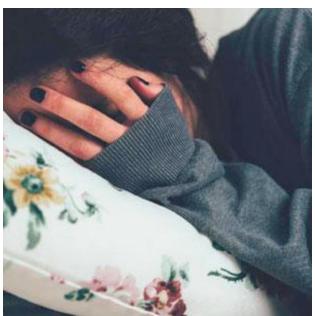
<u>Old Business Agenda Items</u> – Brian A (Speaker Committee Chair) was unable to attend; discussion was tabled.

New Business Agenda – We discussed Rhonda's new role as temporary office manager and group voted on providing her a pay raise (increased by \$3/hr) due to longer hours and more responsibility (Cheryl – motion, Robin 2nd / all voted in agreement). We agreed to bring this information to the body at the NNIG business meeting, along with the information that we need to have 1 – if not 2 – part time employees. // An Ad Hoc Committee for Policies, Procedures, and Bylaws was appointed by Ron, to be chaired by Robin Y. We discussed opening up the Committee for membership at the NNIG Business Meeting on April 3rd to solicit membership and participation for this group.

MEETING CONCLUDED.

She Said She Was Doing Fine

Her friend Susan knew everyone in AA and seemed to have it all. So what happened?



I first met Susan about three years ago. At the time, I had a little more than two years of sobriety and she had almost five. She seemed like she had it all together. She was very pretty, in her late 20s, with two children and another baby on the way. She also had an adorable husband and a nice house. She seemed to know everyone in AA and she had a lot of sponsees.

I was turning 40 and was just finding my bearings in AA. I had always been socially anxious and was not having an easy time meeting and connecting with people in the program. I'm a banking professional by trade and so was Susan. She also lived close to me. I began seeing her at the gym after she had her baby and we started to become closer friends. I had lost

my banking job after the real estate market crash in 2009 and she lost her job shortly thereafter, so we bonded over that. One day, I remember working out with her and she very matter-of-factly confided in me that she had been feeling as though she wanted to drink. At the time I thought it was good that she felt comfortable enough with me to be honest about her feelings. But it turned out that allowing herself to entertain that type of dangerous thinking started a ball rolling that to this day has not stopped.

I remember sending her a text message some time later to see how she was doing. She said that she was doing fine but that she had relapsed the day before. I called and talked with her about it. She said she had been offered a drink and she took it. I remember thinking, Maybe she really wasn't an alcoholic; maybe she can handle it. Well, that one drink has started her onto a path of relapses. She goes on binges now and disappears for months, then comes back into the program for 30 days or so, then disappears again. It's now been going on for more than two years.

This time she's been gone for a week. Every time she goes out and comes back, there's less and less of her life waiting for her. She knows where to find me and I just know that, at least right now, she does not want to be found.

It's second nature for thoughts of drinking to come into our heads at certain times. We're alcoholics. But the important thing is what I do with those thoughts. Am I entertaining them or am I working with a sponsor to get to the heart of what's really going on with me?

It does make me very sad that this friend of mine is lost. I worry about what will happen to her. Will she commit a crime and wind up in jail? Or will she turn up dead? It's hard to surrender those thoughts at times and let God take charge. The one valuable lesson that I take from watching what's happened to my friend is that I will never under-estimate the power of that first drink. Every time the thought of one comes to my mind, I think of Susan.

NNIG Intergroup Offlice 436 S. Rock Blvd. Sparks, NV 89431 Return Service Requested



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